



DeKalb County Government

Manuel J. Maloof Center
1300 Commerce Drive
Decatur, Georgia 30030

DRAFT -Minutes

ERPS-Employee Relations & Public Safety Committee

Tuesday, February 7, 2023

2:15 PM

Meeting Started At: 2:30 PM

Attendees: Commissioners Terry, Bradshaw, Davis Johnson, Johnson, Cochran Johnson, Patrick

Present 3 - Commissioner Ted Terry, Commissioner Steve Bradshaw, and Mereda Davis Johnson

I. MINUTES

2023-0101 Commission District(s): All
Minutes for the January 17, 2023, Employee Relations, and Public Safety Committee Meeting

MOTION was made by Mereda Davis Johnson, seconded by Steve Bradshaw, that this agenda item be approved. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson

II. DISCUSSION

Public Safety Budget Highlights

DEMA

-information provided by COO Williams & Chief COX

Question MDJ: what is the average population of the centers, is it consistent throughout?

JC: they average around 10 per activation, additional information provided by Chief Cox

Question MDJ: do you provide any additional resources to those that stay?

JC: we work with nonprofits to provide coats/clothing/donations to those in need during the cold weather

Question TT: do you interface with the medical reserve core, health department if there was a disaster that warranted it

JC: absolutely. We are responsible for coordinating they support any medical information/needs

Question TT: regarding dams, is the goal this year to review the list interns of repairs/ risk factors?

JC: they require an EAP, emergency action plan, every 3-5 years. Additional information provided

TT Request list of 21 category 1 dams in DeKalb County

JC: I can work on that list

E911

-information provided by Director Guest

Question TT: regarding programs, is this IT related but in your budget?

AG: for the cat to cat interface, that might be fire related. Its under the fire department not E911

Question TT: does the IT department coordinate?

AG: we have our own IT department that coordinates with Director Matelski

Question MDJ: do you offer any type of apprenticeship program?

AG: currently we do not but it has been a topic. Additional information/history provided

Question MDJ: is your projected budget increase in FY23?

AG: yes

Request to add E911 apprenticeship program to ERPS 23 Goals

Question SB: what is the tenure of operators?

AG: 3-5 years once training is complete. Many drop off during the training/6 month mark

Additional information provided by Director Lumpkin

Request TT: at the next ERPS meeting, lets include Employee relations to our discussions and talk through how we create additional incentives for retention. We've talked child care and I'd like to see other opportunities to provide by Midyear MDJ Request: At some point I'd like to discuss the emotional toll these operators have to work through. I think it would be good for us to hear and understand what workers are going through

AG: we heavily support our employee assistance program to help employees

MEDICAL EXAM

Information provided by Director Pat Bailey

Question MDJ: did you provide those concerns to the state legislature?

PB: yes, additional information/history provided

Question MDJ: do we have a relationship with Morehouse at all?

PB: its something I'd like to peruse. We currently do not have a relationship with them

TT Request: let's continue to discuss Medical Examiners staffing needs

Question MDJ: the budget you are presenting now is correct and up to date?

PB: There is a medical examiner recruitment services contract currently not in this ppt but will be in final budget

FIRE RESCUE

Information provided by Chief Fullum

TT: Lets pause this presentation and pick-up at the next ERPS meeting 2/21

III. AGENDA ITEM

New Agenda Items

[2023-0032](#)

Commission District(s): All
CA - Statewide Contract (SWC) 99999-SPD-NVPWA06913-0004
Public Safety Two-Way Radios: for use by the Police Services (PS)
E911 unit, and Marshal's Office. This contract consists of the
purchase of APX 6000 Portable Radios accessories, Essential Services,
Device Programming and Installation. Awarded To Motorola
Solutions, Inc. Amount Not To Exceed: \$1,635,363.54.

**MOTION was made by Mereda Davis Johnson, seconded by Steve
Bradshaw, that this agenda item be recommended for approval. to
the Board of Commissioners, due back on 2/16/2023. The motion
carried by the following vote:**

Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson

Information provided by Major Williams, Police COS

Meeting Ended At: 3:32 PM

**MOTION was made by Steve Bradshaw, seconded by Mereda
Davis Johnson, that this agenda item be adjourned meeting. The
motion carried by the following vote:**

Yes: 3 - Commissioner Terry, Commissioner Bradshaw, and Davis Johnson

Barbara H. Sanders-Norwood CCC, CMC