



DeKalb County Government

Manuel J. Maloof Center
1300 Commerce Drive
Decatur, Georgia 30030

Draft -Minutes

ERPS-Employee Relations & Public Safety Committee

Tuesday, August 16, 2022

2:15 PM

This meeting will be conducted via teleconference (Zoom). Simultaneous public access to the meeting will be available

(1) via live stream on DCTV's webpage,

(2) on DCTVChannel23.TV

Meeting Started At: 2:16 PM

Attendees: Commissioners Terry, Bradshaw, Patrick, Davis Johnson, Cochran-Johnson

Present 2 - Commissioner Ted Terry, and Commissioner Steve Bradshaw

Not Present 1 - Commissioner Jeff Rader

I. MINUTES

2022-2028 Commission District(s): All
Minutes for the August 2, 2022, Employee Relations, and Public Safety Committee Meeting

MOTION was made by Steve Bradshaw, seconded by Ted Terry, that this agenda item be approved. The motion carried by the following vote:

Yes: 2 - Commissioner Terry, and Commissioner Bradshaw

Not Present: 1 - Commissioner Rader

2022-2053 Commission District(s): All
Minutes for the August 11, 2022, Special Called Employee Relations,
and Public Safety Committee Meeting
**MOTION was made by Steve Bradshaw, seconded by Ted Terry,
that this agenda item be approved. The motion carried by the
following vote:**

Yes: 2 - Commissioner Terry, and Commissioner Bradshaw

Not Present: 1 - Commissioner Rader

II. DISCUSSION

Police Overtime Pay

-information provided by COO Williams, Director Lumpkin, Assistant Chief Ivanov

-TT: In terms of funding, these are funding positions not currently filled

COO Williams: Correct, from the operating budget

TT: in terms of monitoring burnout; what sort of threshold is there for the number of triple overtime hours

Chief Ivanov: we have a two week cap that breakdown to about 76 hours per week.

Lumpkin: it applies for DeKalb and if our officers are working as a private contractor somewhere else too. We monitor that to ensure they do not exceed those hours.

III. AGENDA ITEM

Previously Heard Items:

[2022-1299](#) Commission District(s): District 7
A Resolution Requesting The Governing Authority Of DeKalb County
Amend Chapter 15 Of The Code Of DeKalb County, Georgia As
Revised 1988; To Provide For The Mandatory Used Of Video
Surveillance Systems at Convenience Stores, And For Other Purposes
**MOTION was made by Steve Bradshaw, seconded by Ted Terry,
that this agenda item be recommended for deferral to the Board
of Commissioners, due back on 8/23/2022. The motion carried by
the following vote:**

Yes: 2 - Commissioner Terry, and Commissioner Bradshaw

Not Present: 1 - Commissioner Rader

-information provided by Attorney Phillips on the updates and final modifications requested during the previous ERPS meeting

-additional information provided by Commissioner Cochran-Johnson, COO Williams

-Question TT: when you say the package, are you referring to the 2023 budget or this year?

Z Williams: we want to line up the dates of key triggers and key milestones; I have not been able to yet review if there is existing funding. On an annual basis I do have a number that would be placed into the 2023 budget and beyond. But this year I would anticipate the beginning of the work such as hiring needed

-Question TT: what departments will be involved?

Z Williams: primarily the Code Compliance department, as well as Planning & Sustainability, the Police Department

-Question TT: we are looking at a 180 day period before the ordinance would go into effect, and there is a 90 day period for inspection?

T Phillips: that is correct Commissioner, and the IT department may provide some assistance as well. Additional information provided by Attorney Phillips

-Question TT: regarding the edit made regarding the hotel/motel surveillance standards matching up with convenience stores?

-response provided by Attorney Phillips

-Question TT: for practical purposes, the result of that change would mean that hotels and motels in Unincorporated DeKalb would need to update their camera systems?

T Phillips: possibly; there is a significant amount of involvement in rolling this out; additional information provided by Attorney Phillips

-Question TT: Commissioner are you satisfied with the changes in the ordinance as written?

LCJ: I am; additional response provided by Commissioner Cochran-Johnson

-Question MDJ: would this ordinance apply for all gas stations and convenience stores within DeKalb County, or is it limited to specific locations in Unincorporated DeKalb?

T Phillips: as written this ordinance would apply to all Unincorporated DeKalb

-LCJ: combined this legislation would affect 363 gas and convenience stores

-TT: we've heard from the Administration that there is a plan being drafted to work with departments on response once this is fully in effect. Based on that timing for next year we are looking at March and April for full implement for what is laid out in this policy

-Question LJ: when I passed the extended stay ordinance, several departments were to check the records before we determine the permits. We're still having challenges with extended stays because we had similar issues and were not yet able to get them to comply. Will you all have a plan for this?

-Z Williams: we need time to develop how we're going to do it

-LJ: I want to ensure the public knows they will still have to be adjudicated in court as well for these businesses. Judges will also have to be proactive in enforcing this as well; the County is not the final say when it comes to shutting down businesses. The judicial part is something we don't have control over correct?

-information provided by COO Williams

-information from Attorney Phillips on the enforcement of the proposed ordinance

-TT: did we want to do 180 days or is 120 acceptable?

-T Phillips: COO Williams is inquiring on what would be best after input from various departments

-TT: I think we did say 180 would be reasonable. Mr. COO would that be good?

Z Williams: I can estimate that would be able to have an implementation plan in 180 days. We were looking at a range from 120

-180 days

-LCJ: much of this focuses around the education component; we have to in some instances be heavy handed to ensure compliance and ensure that businesses know how important this is

-Question TT: I assume a fine would be the current punishment?

T Phillips: correct Commissioner

-TT: Mr. Williams would there be some sort of reference material for all the convenience stores going through the business licenses process?

Z Williams: there will certainly have to be some deliberate method of communication for those affected, whether that is via mail or some notification prior to or at the time of business licenses. I would think it would be a direct communique upon adoption.

-LJ: we need to look at how we allow Code and Planning to put barricades or locks on these buildings if necessary for businesses out of compliance. That is something I'll look at in PECS commissioner for those that continue to operate even though they are considered illegal businesses. I'll deal with it in PECS but this is appropriate for this discussion as well

-TT: this was a great group effort and I appreciate Commissioner Cochran-Johnson on bringing this forward
-Question SB: so if you have an additional plan to discuss the 120 or 180 that would be fine?
-Z Williams: that's right
-TT: I feel that the work of the committee is done, and it seems the last of this will be done between now and a formal board vote. Would we be open to forwarding to the full BOC, pending the Administration's response for specific days
-Z Williams: my statement was more time to develop the plan. If the Board were to vote next Tuesday would make it much more difficult. I would ideally want us to bring the plan forward to this setting prior to a Board vote
-Question TT: so you would like to bring a plan forward to this committee first?
Z Williams: I'm thinking that and I don't think it would hurt; additional information provided by COO Williams
-LJ: Mr. Williams my comment was just an observation on the judicial process. You having a plan won't change because the courts are independent from us. Every business owner has the right to go before a judge for determination on whether they would stay open
-TT: if we could start with the end in mind, understanding that March 1 is the beginning of the budget cycle for 2023; constituents want to know when these protections would be in place. The ultimate end goal is to see these regulations put into effect as quickly as possible. Regarding a plan of action, can we get these protections in place by March 1, 2023
-Z Williams: I would simply say I certainly hope so. I can't specifically answer that until I lay everything out. That does seem like a time frame that would work
-TT: I would suggest that we be flexible on the 120 or 180 days based on getting this up and running by March 1, 2023
-Z Williams: I like where you're going with that. In our mind we will develop a plan that has a March 1 go-live date. I will have in my mind that date and work back. If it's not doable I will be able to share that
-SB: motion to defer to the ERPS committee to the September 6th ERPS meeting, with the Administration bringing back the broad strokes of an execution plan for additional input from the ERPS committee

2022-2004

Commission District(s): All Commission Districts

A Resolution to Protect Abortion Access and Protect Reproductive Health, Rights, and Justice for DeKalb County Citizens

MOTION was made by Steve Bradshaw, seconded by Ted Terry, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 8/23/2022. The motion carried by the following vote:

Yes: 2 - Commissioner Terry, and Commissioner Bradshaw

Not Present: 1 - Commissioner Rader

-information provided by County Attorney Ernestes

-V Ernestes: there are a number of suggestions received from other Commissioners; we would ask for a deferral for additional time for everyone to go over this

New Agenda Items:

2022-1856

Commission District(s): ALL

SWC - Statewide Contract for Public Safety Two-Way Radios: for use by the Marshal's Office. Consists of purchasing off the Statewide Contract (SWC) No. 99999-SPD-NVPWA06913-0004 for the purchase of Motorola APX 6500 Portable Radios. Awarded to: Motorola Solutions, Inc. Amount Not To Exceed: \$16,559.89

MOTION was made by Steve Bradshaw, seconded by Ted Terry, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 8/23/2022. The motion carried by the following vote:

Yes: 2 - Commissioner Terry, and Commissioner Bradshaw

Not Present: 1 - Commissioner Rader

-information provided by COO Williams

-Question TT: we have the battery contract to power those?Z

Williams: yes

2022-1933

Commission District(s): All

LB - Invitation No. 21-101364 High Visibility Reflective Safety Apparel (Three (3) Year Multiyear Contract): for use by the Departments of Watershed Management (DWM), Public Works - Roads and Drainage (R&D), Recreation, Parks and Cultural Affairs (RPCA), Beautification, and Sanitation. Consists of providing high visibility reflective safety apparel to the County. Recommend award to the lowest, responsive and responsible bidders: E.R. Partridge, Inc., Dana Safety Supply, Inc., and Safety Products, Inc. Total Amount Not To Exceed: \$2,340,000.00

MOTION was made by Steve Bradshaw, seconded by Ted Terry, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 8/23/2022. The motion carried by the following vote:

Yes: 2 - Commissioner Terry, and Commissioner Bradshaw

Not Present: 1 - Commissioner Rader

-information provided by CPO Horner

-Question TT: so the \$2M price tag is looking over a 3 year period?

C Horner: that is correct

2022-1967

Commission District(s): ALL

RA - Ratification of Purchase Order (PO) Nos.: 1297824, 1297822, 1295510, 1295509, 1293503, 1291702, 1291684, 1290587, 1290584, 1285478 for Emergency Security Guard Services: for use by the Department of Police Services. Consists of providing security guard services for various COVID-19 related events including guard services at the Brookhaven MARTA Station. Recommend approval to ratify the purchase with Bryant Safety and Security Solutions, LLC. Amount Not To Exceed: \$100,286.87.

MOTION was made by Steve Bradshaw, seconded by Ted Terry, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 8/23/2022. The motion carried by the following vote:

Yes: 2 - Commissioner Terry, and Commissioner Bradshaw

Not Present: 1 - Commissioner Rader

-information provided by COO Williams

-Question TT: is this awarded through Police Services?

-Z Williams: Police Services but we will be paying for it through ARP

-Question SB: is this process normal for these services?

-response provided by COO Williams

-Question TT: do we know the wages that they pay their security?

Z Williams: I can find out

2022-2018

Commission District(s): All

REN - Batteries For Two-Way Radios (Annual Contract - 1st Renewal of 2 Options To Renew): Contract Nos.: 1263031 and 1264032 for use by the Departments of Public Safety Police Services (PS) and Fire Rescue. These contracts consist of providing Batteries for Two-Way Radios. Awarded to: Motorola Solutions and Two-Way Direct, Inc. Total Amount Not To Exceed: \$81,000.00.

MOTION was made by Steve Bradshaw, seconded by Ted Terry, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 8/23/2022. The motion carried by the following vote:

Yes: 2 - Commissioner Terry, and Commissioner Bradshaw

Not Present: 1 - Commissioner Rader

-information provided by Chief Fullum

Meeting Ended At: 3:20 PM

MOTION was made by Steve Bradshaw, seconded by Ted Terry, that this agenda item be adjourned meeting. The motion carried by the following vote:

Yes: 2 - Commissioner Terry, and Commissioner Bradshaw

Not Present: 1 - Commissioner Rader

Barbara H. Sanders-Norwood CCC, CMC